

Dorsey & Whitney

LGBTQ+ Benefits Highlights

Dorsey is committed to providing a comprehensive market-competitive benefits package that meets the needs of our diverse team. Here you'll find a highlight of some of the benefits that serve our benefits-eligible LGBTQ+ team members and their families.

Spouses and domestic partners, regardless of gender, are eligible to participate as dependents under Dorsey's benefits.

Benefits

- Medical
 - » Gender-affirming care for members of the Firm and their dependents with reimbursement for required out-of-state travel due to access limitations
 - » HIV prevention and treatment
 - » Infertility care services
 - » In-person and virtual mental health options
- Dental
- Vision



Additional Benefits

- Paid Parental Leave
 - » Leave is provided for both birthing and non-birthing parents
- Adoption Assistance
 - » Assistance is available for both couples and single parents
- LGBTQ+ and Allyship professional resource groups
- Breastmilk Shipping
 - » Reimbursement for shipping during work travel
- Well Ahead Wellness Initiative
- Employee Assistance Program
 - » Services are available 24/7 to assist members of the Firm and their families, including 5 visits per topic annually with professional counselors