

Labor & Employment 2024 Symposium

August 15, 2024

Agenda

Dorsey's Labor & Employment Group will conduct its 14th annual Symposium, focusing its sessions on the challenges facing in-house employment counsel and human resource professionals, with particular emphasis on recent legislative and regulatory developments. Sessions are designed to help employers identify issues and implement practical solutions and will focus on practical advice for employers in these uncertain and rapidly changing times.

8:00 am – 8:30 am CT **Check-In & Breakfast**

8:30 am – 8:35 am CT **Welcome, Jack Sullivan, Labor & Employment Practice Group
Co-Leader & Moderator**

8:35 am – 9:35 am CT **Legislative & Regulatory Update: Where We've Been...**

This panel will focus on key state and federal legislative and regulatory developments in the past year, with a focus on practical compliance advice and ongoing trends to watch on topics such as restrictive covenants, sick and safe leave and paid family medical leave, expanded pregnancy protections, pay transparency and salary history bans, and new EEOC guidance.

Anabel Cassady, Andrew James, Jillian Kornblatt, and Ryan Mick, Dorsey & Whitney LLP

9:35 am – 9:40 am CT **Break (time may vary)**

9:40 am – 10:30 am CT **Legislative & Regulatory Update: ...And Where We May Be Going**

This panel will anticipate changes that may be coming in a fluid legislative, regulatory, judicial, and political environment, with a focus on steps that employers may consider to prepare for uncertainty on topics such as immigration, labor relations, and wage and hour regulations.

Julian Nunally, J. Mike Sevilla, and Jack Sullivan, Dorsey & Whitney LLP

10:30 am – 10:40 am CT **Break (time may vary)**

10:40 am – 11:30 am CT **Retaliation/Whistleblower Update; Anatomy of a Claim and
Takeaways**

This panel will dissect each element (through the lens of the recent U.S. Supreme Court case, *Murray vs. UBS Securities, LLC*), highlight new cases that shed light on how courts view these claims, and conclude with a hypothetical designed to leave you with practical steps to consider when facing these issues.

Victoria del Campo, Monica Delgado, and Melissa Raphan, Dorsey & Whitney LLP

11:30 am – 11:40 am CT **Break (time may vary)**

11:40 am – 12:30 pm CT **Benefit Plans: Developments and Best Practices**

This session will review and discuss benefit developments including new health plan regulations, health plan cases, retirement plan developments, and retirement plan litigation. We will also review best practices with respect to retirement plans and payroll practices.

Tim Goodman, Meredith Gingold, and Michael Voves, Dorsey & Whitney LLP

12:30 pm – 12:35 pm CT **Closing, Jack Sullivan, Dorsey & Whitney LLP**