

BEST ADOPTION-FRIENDLY WORKPLACE

signature program

Dave Thomas
Foundation for Adoption™



Wendy's

FOREVER FAMILY

Forever Family is a permanent emeritus status granted to The Wendy's® Company for their unparalleled commitment to adoption and adoption benefits.



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for Adoption™

Finding Forever Families for Children in Foster Care

100 BEST 2019

1. NVIDIA
2. American Express
3. Capital One Financial Corporation
4. Liquidnet Holdings, Inc.
- *5. Paul, Weiss, Rifkind, Wharton & Garrison LLP
- *5. S&P Global Inc.
7. PwC
8. Nielsen
9. Ferring Pharmaceuticals
10. Barilla America, Inc.
11. Quality Supply Chain Co-op
12. Citizens Financial Group
13. Latham & Watkins LLP
14. Bank of America
- *15. Abbott
- *15. HanesBrands
17. TCG, Inc.
18. American Academy of Pediatrics
19. Hasbro, Inc.
20. Enterprise Community Partners
21. Fried, Frank, Harris, Shriver & Jacobson LLP
22. Viacom
- *23. Cognizant Tech Solutions Corp
- *23. First Horizon National Corporation
25. Bloomberg
26. Kohlberg Kravis Roberts & Co. L.P.
27. Boston Scientific
28. The Vanguard Group
29. Best Buy Co. Inc.
30. PJM Interconnection
- *31. Jockey International, Inc.
- *31. Fidelity Investments
33. Cambridge Family and Children
34. T-Mobile USA, Inc.
35. OhioHealth Corporation
36. Akin Gump Strauss Hauer & Feld LLP
37. Obsidian Solutions Group, LLC.
- *38. Kao USA Inc.
- *38. Marriott International, Inc.
- *40. Alston & Bird
- *40. Arnold & Porter
- *40. East Boston Savings Bank
- *43. Comcast NBCUniversal
- *43. Deutsche Bank
- *43. JPMorgan Chase & Co.
46. Snap Inc.
- *47. Boeing Company
- *47. Gallup
- *47. Grant Thornton
- *47. Hilton Grand Vacations
- *47. KPMG LLP
- *47. Microsoft Corporation
- *47. NBA (National Basketball Association)
- *47. Sallie Mae
55. Robins & Morton
- *56. AbbVie
- *56. Brown Rudnick LLP
- *56. Eli Lilly and Company
- *56. Horizon Therapeutics
- *56. Prudential Financial, Inc.
- *56. Camping World
- *62. Bristol-Myers Squibb Company
- *62. MetLife, Inc.
- *62. Oliver Wyman
- *62. QBE Americas, Inc.
- *62. Sanofi U.S.
- *62. Hillrom
- *68. American Century Investments
- *68. Crum & Forster
- *68. Franklin International
- *68. General Electric Company
- *68. Novo Nordisk Inc.
- *68. Takeda Pharmaceuticals
- *68. Meredith Corporation
- *68. TransUnion
- *68. Traylor Bros., Inc.
- *68. E. & J. Gallo Winery
- *68. Yale University
79. NYU Langone Health
- *80. Domino's Pizza LLC
- *80. Fifth Third Bancorp
- *80. The Hartford
- *80. Kohl's
- *80. New York Life
- *80. Olympus Corporation of the Americas
- *80. WellStar Health System
- *80. Pearson
- *80. Target Corporation
89. CauseLabs
- *90. C&S Wholesale Grocers, Inc.
- *90. Hilton Domestic Operating Company, Inc.
- *90. Reinsurance Group of America Inc.
- *90. Western Union
94. VMLY&R
95. Premiere Global Services, Inc. (PGI)
96. PCL Civil Constructors/
PCL Construction Enterprises
97. Sullivan & Cromwell LLP
98. The Hain Celestial Group, Inc.
- *99. HHHunt Corporation
- *99. Marathon Petroleum Corporation
- *99. Bayer U.S., LLC

*Indicates a tie

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ADOPTION ADVOCATES 2019

The following companies offer financial reimbursement, paid time off or both, but did not make the 100 Best Adoption-Friendly Workplaces list. Thank you for sharing our belief that every child deserves a permanent home and loving family.

3M Company
ACI Worldwide, Inc.
adidas America
Alaska Air Group
AMC Networks Inc.
America's Christian Credit Union
American Electric Power
Analog Devices, Inc.
Apex Benefits Group
Arbitration Forums Inc.
Baker Tilly Virchow Krause, LLP
Baylor University
Blackbaud, Inc.
Brinker International
Bronson Healthcare Group
Campbell Soup Company
Children's Hospital Of Wisconsin
Children's Mercy
City of Carmel, Indiana
The Coca-Cola Company
Commonwealth of Kentucky
Daniel J. Edelman Holdings, Inc.
Designer Brands
Diageo North America
Dordt University
Dorsey & Whitney, LLP
Emory University
Erie Indemnity Company
Exceptional Software Strategies, Inc.
Farmers Insurance
Fellows, Inc.
First Reliance Bank
Follett Corporation
Hallmark Cards, Inc.
Hertz Global Holdings
Hormel Foods Corporation
Hypertherm, Inc.
Ingersoll Rand
Maines Paper & Food Service, Inc.
Martin Marietta
Massachusetts Port Authority
Mayo Clinic
Methodist Le Bonheur Healthcare
Moss Adams
National Futures Association
The New York Times Company
New York University
Northwestern College
The Ohio State University
Peabody
Plante Moran
PPD
Protiviti
Rausch Coleman Homes
Rich Products Corporation
Ryan, LLC
Salt River Project
Shellpoint Mortgage Servicing
Smith Sapp CPAs
Spence-Chapin Services to Families
and Children
SSPR LLC
St. Jude Children's Research Hospital
Strata-G, LLC
Taylor Morrison, Inc.
TIAA
Total System Services, Inc
Transamerica
University of Notre Dame
U.S. Cellular
Vetta Sports
Wendcentral Corp/WendPartners
Woodard & Curran, Inc.
Zappos.com LLC



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davethomasfoundation.org/AFW